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Mark Cluff worked for many years in the field of software engineering, for such companies as Lockheed Missiles & Space Co., before founding Wilcox Associates, Inc. in 1990.

He and his wife have five daughters, and he has been an LDS seminary teacher and a volunteer for the PTSA at Fremont High School in Sunnyvale, California.

Mr. Cluff holds a BS in engineering technology and completed graduate studies in computer integrated manufacturing and business at BYU.